



Adveq core values

Clients

Our experience shows that if we serve our clients well, our own success will follow

We place the interest of our clients first. This does not mean doing whatever our clients ask, but guiding our clients in the most efficient manner for their benefit

We strive to provide our clients with excellent service and superior returns

We stress creativity and innovation and constantly seek the best solution for each client issue

Team

As a team of professionals, we collaborate, share ideas and communicate openly

We stress teamwork, value diversity and show respect for each individual team member

We share credit and responsibility for success and failures: no self promotion, no finger pointing, no internal politics

We disseminate relevant information broadly across the whole team and communicate honestly and openly

Passion

We are passionate about our business, our clients and our team

We believe in the power of common goals and core values

We are dedicated to and driven by a built-in motivation to achieve those goals

We set a high value on a balanced professional and private life for our staff

Responsibility

We assume full responsibility for our actions with integrity and high ethical standards

We comply with the letter and spirit of laws, rules and ethical principles that govern us

We practice active ownership, stand by our words and treat each other fairly

We practice environmental, social and governance responsibility

Adveq – partner for private market investing.

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